



## **Sustainability Policy**

**Written by Mary Pugsley MBE**

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Hair@theAcademy is a company limited by guarantee, registered in England and Wales, number 9223155.

Registered office: 8 Feltrim Avenue Exeter Devon EX24RP UKPKN 10047420

## **1. Purpose**

**Hair@theAcademy is committed to embedding the principles of sustainable living across the whole scope of its activities and acknowledges that**

- **Human activities put a strain on the environment with potentially devastating effects worldwide on economies, societies and the environment.**
- **Economic growth and development of our communities is a necessity for survival but we have to reconcile our needs with those of the environment to make this happen.**
- **Sustainable development can have a positive impact on local communities and the environment.**
- **As an education provider Hair@theAcademy have a significant role to play in incorporating sustainable development into our operations.**

## **2. Objectives**

**Hair@theAcademy aims to be regarded as a leader of the sustainability agenda in further education.**

**Through its focus on sustainability Hair@theAcademy will:**

- **Achieve enthusiasm from all staff, students and partners**
- **Provide all students with the opportunity to explore sustainability.**

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- **Achieve measurable reductions to its carbon footprint.**

### **3. Aims**

**Through out the sustainability policy Hair@theAcademy will**

- **Adopt as far as possible, recognised good practice across all of its operations**
- **Comply with all applicable legal requirements**
- **Identify and set sustainability targets measured against appropriate benchmarks, documented in a sustainable development action plan**
- **Provide all students the opportunity to develop their awareness of sustainability issues through sustainability related curriculum.**
- **Encourage sustainable travel by all staff and students.**
- **Promote the conservation of sustainable resources.**
- **Purchase from local or near local suppliers wherever possible.**
- **Communicate the sustainability policy to all students and staff.**
- **Promote the use of fair trade products throughout the academy.**
- **Work with external partners and the community.**
- **Use only an approved contractor for the removal of redundant electrical equipment.**
- **To make choices to reduce energy consumption.**

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- **Follow sustainable construction principles in all new building developments and refurbishments.**

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